

## Message Text

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PAGE 01 VIENNA 08191 01 OF 02 101233Z

ACTION OES-07

INFO OCT-01 EUR-12 ISO-00 IO-13 ACDA-07 CIAE-00 INR-07

NSAE-00 /047 W

-----047198 101251Z /45

R 100929Z SEP 77

FM AMEMBASSY VIENNA

TO SECSTATE WASHDC 3264

INFO USERDA HQ WASHDC

USERDA HQ GERMANTOWN

C O N F I D E N T I A L SECTION 1 OF 2 VIENNA 8191

USIAEA

DEPT PASS IO/SCT

E.O. 11652: GDS

TAGS: AORG, APER, IAEA

SUBJECT: ERDA STAFFING ASSISTANCE TO IAEA

REF: STATE 211411

1. SUMMARY: MISSION WELCOMES ADDITIONAL EFFORTS BY ERDA TO EXPAND ITS RECRUITING FOR IAEA PROFESSIONAL STAFF POSITIONS. RESPONSES TO ITEMS RAISED REFTEL FOLLOW BELOW. END SUMMARY.

2. FOLLOWING IS CURRENT STATUS OF POSITIONS MENTIONED PARA 2 REFTEL:

A. VN 6/77 -- NO DECISION. FYI. UNDERSTAND DDG GLUBBRECHT RECOMMENDED A DR. BRENNER FROM FRG, BUT DG EKLUND, FOR REASONS UNKNOWN, DID NOT RPT NOT APPROVE THIS RECOMMENDATION. MATTER WAS LEFT FOR FURTHER DISCUSSION AND RESOLUTION FOLLOWING DG'S RETURN TO VIENNA THIS COMING WEEK. PART OF PROBLEM MAY RELATE TO DDG GLUBBRECHT'S PLANS TO SHIFT EMPHASIS MORE TO RADIOCHEMISTRY ASPECTS OF WORK IN THIS SECTION, OR POSSIBLY DESIRE ON PART OF  
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PAGE 02 VIENNA 08191 01 OF 02 101233Z

DG TO DELAY SENIOR APPOINTMENTS IN THIS DEPARTMENT PENDING APPOINTMENT OF NEW DDG TO REPLACE GLUBBRECHT, WHO LEAVES OCTOBER 4. WE ARE NOT RPT NOT SURE OF DG'S MOTIVATION. UNDERSTAND LEVY WAS SECOND CHOICE RECOMMENDED BY GLUBBRECHT. END FYI. SINCE MATTER IS IN DG'S HANDS, IT IS NOT RPT NOT POSSIBLE TO FORECAST TIMING OF DECISION.

B. VN 11/77 -- NO DECISION. FYI. DIRECTOR OF DIVISION

(GARRETT) RECOMMENDED UK CANDIDATE, WHICH WAS NOT RPT NOT APPROVED BY DDG HALL. NONE OF THE U.S. CANDIDATES WERE RECOMMENDED FOR THE POST. IN VIEW PRESSURES OF APPOINTMENT OF MORE CANDIDATES FROM DEVELOPING COUNTRIES, WE UNDERSTAND DDG HALL ASKED GARRETT TO TRY TO COME UP WITH A SUITABLE LDC CANDIDATE. MATTER APPARENTLY IS ON DEAD CENTER AND WE DO NOT RPT NOT EXPECT AN EARLY DECISION. END FYI. MISSION ANTICIPATES THAT THIS POST WILL REMAIN VACANT FOR SOME TIME.

C. VN 26/77 -- INDIAN CANDIDATE, K. MISTRY, SELECTED FOR THIS POST. FYI. U.S. CANDIDATES, GIORDANO, CLEMENTS AND LIAO, ARE BEING CONSIDERED FOR ANOTHER VACANT POST (SEE VN 68/76) IN THE SAME SECTION, BUT MATTER IS COMPLICATED BY FACT THAT SOVIETS HAVE ALSO NOMINATED A CANDIDATE, WHOSE QUALIFICATIONS ARE BEING CHECKED FURTHER. (THIS IS THE FIRST SOVIET CANDIDATE EVER NOMINATED TO A JOINT FAO/IAEA DIVISION POST.) OUTCOME IS UNCERTAIN. END FYI. MISSION ANTICIPATES DECISION ON FILLING SECOND POST DESCRIBED VN 68/76 TOWARD END OF THIS MONTH OR EARLY OCTOBER.

D. VN 28/77 -- NO DECISION. FYI. THE SLOT FOR THIS POST IS ENCUMBERED BY A PERSON ON SECONDMENT TO ANOTHER ORGANIZATION WHO WAS EXPECTED TO SWITCH FULL TIME TO THAT ORGANIZATION. THAT APPARENTLY DID NOT RPT NOT MATERIALIZE, WITH THE RESULT THAT ADDITIONAL SHUFFLING OF SLOTS WILL BE REQUIRED IN ORDER TO PERMIT A SELECTION TO BE MADE TO FILL THIS POST. IT IS NOT RPT NOT POSSIBLE TO PREDICT WHEN THIS WILL OCCUR. END FYI. MISSION EEXPECTS THAT THIS POST WILL REMAIN UNFILLED FOR SOME TIME. CONFIDENTIAL

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PAGE 03 VIENNA 08191 01 OF 02 101233Z

E. VN 29/77 -- A UK CANDIDATE (SERVING ON TEMPORARY CONTRACT) WAS SELECTED FOR THIS POST. U.S. CANDIDATES SHOULD BE INFORMED.

F. VN 30/77 -- NO DECISION. MISSION ANTICIPATES DECISION SOME TIME SOON AFTER DG'S RETURN TO VIENNA NEXT WEEK.

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PAGE 01 VIENNA 08191 02 OF 02 101248Z

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FM AMEMBASSY VIENNA  
TO SECSTATE WASHDC 3265  
INFO USERDA HQ WASHDC  
USERDA HQ GERMANTOWN

C O N F I D E N T I A L SECTION 2 OF 2 VIENNA 8191

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G. VN 31/77 -- NO DECISION. FYI. DECISION HAD BEEN HELD UP DUE TO ABSENCE OF KEY STAFF ON LEAVE (FRIED). UNDERSTAND CALKINS HAS SUBSEQUENTLY BEEN RECOMMENDED TO DDG GLUBRECHT, WHO WILL PROBABLY APPROVE. END FYI. MISSION EXPECTS DECISION SHORTLY AFTER DG'S RETURN NEXT WEEK.

3. MUCH OF FOREGOING INFO IS NOT RPT NOT GENERALLY AVAILABLE TO MEMBER STATES BUT CAN ONLY BE OBTAINED THROUGH PRIVATE DISCUSSIONS WITH SEVERAL AGENCY STAFF MEMBERS, PRIMARILY THOSE CLOSELY CONNECTED WITH THE SECTION OF THE POST INVOLVED. IT SHOULD, THEREFORE, BE TREATED WITH DISCRETION. AS A GENERAL MATTER, IT WILL BE NOTED THAT THE PRIMARY REASON SELECTIONS FOR POSTS ARE NOT RPT NOT MADE SOONER IS DUE TO THE CUMBERSOME SELECTION PROCESS, WHICH TO LARGE EXTENT REFLECTS POLITICAL REALITIES IN IAEA, AS WELL AS THE PERSONAL INVOLVEMENT OF THE DG, WHICH HE INSISTS ON, COUPLED WITH THE FACT THAT THE DG HAS BEEN AWAY FROM VIENNA FOR MOST OF THE SUMMER. ERDA SHOULD NOT RPT NOT, THEREFORE, EXPECT AN EARLY RESOLUTION OF THE PROBLEM OF MORE TIMELY SELECTIONS FOR STAFF APPOINTMENTS. WE RECOGNIZE THAT THIS CAN POSE HARDSHIPS AND INCONVENIENCE TO U.S. CANDIDATES, CONFIDENTIAL

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PAGE 02 VIENNA 08191 02 OF 02 101248Z

AS MENTIONED PARA 4 REFTTEL, AND THAT SOME WILL INEVITABLY DROP AWAY IN THE PROCESS. FOR THE TIME BEING, HOWEVER, WE SEE NO RPT NO ALTERNATIVE BUT TO TRY AS BEST WE CAN TO LIVE WITH THE PROBLEM.

4. RE PARA 3.B, WE WILL ATTEMPT TO OBTAIN THIS INFORMATION.

5. RE PARA 3.C, AGENCY STAFF MEMBERS CONCERNED ARE NOT RPT NOT ALWAYS WILLING TO PROVIDE THIS INFORMATION, AND OFTEN IS UNKNOWN BY ANYONE OTHER THAN THE DG, WHO MAKES THE FINAL SELECTION. NEVERTHELESS, WE WILL ENDEAVOR TO ASCERTAIN REASONS FOR NON-SELECTION OF U.S. CANDIDATES WHEREVER POSSIBLE.

6. RE PARA 3.D, MISSION ANNUALLY OBTAINS COPY OF MANNING TABLE ON CONFIDENTIAL BASIS AND SENDS COPY TO ERDA. THIS FORMS THE BASIS FOR MISSION'S ANNUAL REPORT ON STAFFING, WHICH IS NORMALLY COMPILED FOLLOWING GENERAL CONFERENCE EACH YEAR. ACCORDINGLY,

NEW MANNING TABLE WILL BE OBTAINED AND SUBMITTED WITHIN FEW WEEKS. FYI. WE URGE THAT NO RPT NO FURTHER REFERENCES TO MANNING TABLE BE INCLUDED IN UNCLASSIFIED MESSAGES, SINCE THIS COULD ADVERSELY AFFECT OUR ABILITY TO BORROW IT FOR COPYING. IT IS NOT RPT NOT GENERALLY MADE AVAILABLE TO MEMBER STATES. END FYI.

7. RE PARA 3.E, MISSION BELIEVES IT WOULD BE PREFERABLE TO IDENTIFY PROPOSED CONTRACT EXTENSIONS FOR SPECIFIC INDIVIDUALS RATHER THAN TO ATTEMPT TO DO THIS ACROSS THE BOARD, SINCE IT WOULD BE DIFFICULT WITH OUR CURRENT MANPOWER TO DO THE LATTER. IN THIS CONNECTION, WE WOULD WELCOME ERDA ASSISTANCE IN THE IDENTIFICATION OF THE SPECIFIC INDIVIDUALS INVOLVED. WE WILL ARRANGE TO BE INFORMED OF ALL PROPOSED CONTRACT EXTENSIONS OF U.S. NATIONALS.

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PAGE 03 VIENNA 08191 02 OF 02 101248Z

8. RE PARA 5 REFTEL, MISSION HAS ALREADY DISCUSSED WITH DIRECTOR OF PERSONNEL (LYNCH) THE POSSIBILITY OF ISSUING VACANCY NOTICES GENERALLY FOUR MONTHS PRIOR TO CLOSING DATE, BUT SUCH A DECISION WOULD HAVE TO BE MADE BY THE DG. LYNCH WAS NON-COMMITTAL ON THE QUESTION, BUT PROMISED TO CONSIDER OUR VIEWS. WE PLAN ALSO TO RAISE MATTER WITH DDG HALL, AND IF SUITABLE OPPORTUNITY PRESENTS ITSELF, WITH DG AS WELL. THERE MAY ALSO BE OTHER ALTERNATIVES THAT MIGHT BE CONSIDERED, SUCH AS DIRECT MAILINGS BY AIR MAIL OF VACANCY NOTICES BY AGENCY TO ANY DESIRED U.S. ADDRESSEES, SUCH AS LABORATORIES, PUBLICATIONS, ETC., WITH MISSION RECOMMENDATIONS TO ERDA AND DEPT TO FOLLOW SEPARATELY BY CABLE.

9. MISSION IS OBTAINING RECRUITING MATERIALS REQUESTED  
PARA 6 REFTEL.LABOWITZ

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**Review Markings:**  
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